RECORD OF PROCEEDINGS

Minutes of the Regular Meeting
Of the Board of Directors

Vail Park and Recreation District
dba Vail Recreation District
October 24, 2024

A Regular Meeting of the Board of Directors of the Vail Recreation District, Town of Vail, Eagle County, Colorado, was held on October 24, 2024, at 5:00 p.m. at the Vail Town Council Chambers, Town of Vail, Eagle County, Colorado, in accordance with the applicable statutes of the State of Colorado.

1. MEMBERS PRESENT
   1.1. Bob Armour, Jason Plante, Kirk Hansen, Molly Rabin, John Rediker

2. MEMBERS ABSENT AND EXCUSED
   2.1. None.

3. STAFF PRESENT
   3.1. Laura Waniuk, April Heredia, Jared Biniecki, Beth Pappas, Justin Gompf, Dan Timm, Scott O'Connell, Alice Plain, Chris Desseauve, Julie Cotter, Andy Beske

4. OTHERS PRESENT
   4.1. None.

5. CONSULTANTS PRESENT
   5.1. Eric Weaver, Marchetti & Weaver

6. CALL TO ORDER
   6.1. Director Armour called the meeting to order at 5:01 p.m.

7. CHANGES TO AGENDA
   7.1. None.

8. APPROVAL OF MINUTES
   8.1. By motion duly made and seconded it was unanimously RESOLVED to approve the minutes of the September 26, 2024, regular meeting.

9. PUBLIC INPUT FOR MATTERS NOT OTHERWISE ON AGENDA
   9.1 None.

10. REVIEW OF PROPOSED 2025 PROGRAM FEES

10.1 Director Armour went through each department's proposed fees and gave the board the opportunity to ask any questions they may have. Many of the departments are proposing small increases to keep up with the increasing cost of operations. Smaller incremental increases are helpful to not avoid larger increases every few years. Dobson had minimal changes to fees as they will be budgeting for the upcoming changes when the building goes into construction.

10.2 The only department that was of concern was golf. No proposed increases were brought before the board as Alice felt current pass prices were where they needed to be and did not want to risk starting to price people out of playing golf as the sport is starting to plateau. The board requested for her to go back and review all pricing as there needed to be some increase in revenues to help with the rising cost of operations.

10.3 After some discussion the board will wait to see golf changes before approving the proposed 2025 fees. The discussion will be continued to the next board meeting, November 14, 2024.

11. REVIEW OF PRELININARY PROPOSED 2025 BUDGET

11.1 Director Armour thanked the directors for their budget synopsis. He acknowledged that they made the review of the proposed budgets easier to look at for each department. He then took the time to go through each synopsis and gave the board the opportunity to ask any questions they may have. The most common increase to each department continues to be the increased cost of labor.

11.2 Some expenses that were discussed were the increase in the Gymnastics budget for a new full-time year-round employee that will help current staff even out schedules with team and classes. Golf is looking to finish the year favorable but questioned the current GPS system being used, as it did not work as well as they had hoped and are not sure if the cost of it is worth doing again next year. They will investigate alternatives to the current GPS system. Dobson has a lot of unknows going into this budget year, but they are budgeting as if construction will commence in April and they will operate out of a rink at the Eagle County fairgrounds. Pickleball is looking to resurface their courts at a cost of about $185K. Sports is looking at a new trailer, or possible a vehicle, that could keep timing equipment so that it is not being moved every race and it can be kept in the vehicle between races.

11.3 With no big concerns about the department budgets Mr. Eric Weaver reviewed his budget memo that was submitted to the board with the proposed 2025 budget. Mr. Weaver shared that 2025 will not be a revaluation year by the county assessor's office. The districts mill levy is expected to remain the same at approximately 4.008 mills. Most departments will stay close to 2024

numbers with some small increases due to fee increases. Dobson's budget has anticipated an April close with limited operation in the fall of 2025.

11.4 The expenses side of the budget summary shows personnel costs continue to be a leading factor in the increase in expenses. Mr. Weaver shared that although the CPI is anticipated at 1.9%, year-round employees are showing an overall increase of 4.1% for 2025 which is more in line with a 3.9% cost of labor index increase. He highlighted a few increases in some departments such as the increase to the administration budget due to a rise in insurance premiums and the May election. He also shared with the board that there is no debt service at this time. Our capital budget for 2025 is $7.6 million which is made up of a few big ticket items such as 1 employee housing unit, replacing vehicles and equipment, maintenance repairs and Dobson renovation of $3.4 million. He has also built in a 15% contingency of about $1 million dollars for these capital projects.

11.5 Mr. Weaver shared the overall budget for 2025 is calling for a $4.2 million dollar deficit due to capital expenditures. The fund balance is estimated to end 2025 at $8.6 million. This is a good position for the district as it covers 4 month operation expenditures and still leaves the capital reserve at $4.4 million.

11.6 The board asked for more time to review the budget before any action. The budget hearing will be conducted at the November 14th meeting.

12. EXECUTIVE DIRECTOR REPORT

12.1 Mr. Eric Weaver asked if there were any questions from the director's report that was included in the packet and can be requested by sending an email to admin@vailrec.com. There were no questions by the board.

13. BOARD MEMBER INPUT

13.1 Director Plante thanked Eric for the work done on the budget.

13.2 Director Hansen thanked Eric for the great work he does and has done for the district.

13.3 Director Rabin thanked Eric and the staff for all of their work on the budgets and for coming to present them to the board.

16. ADJOURNMENT

16.1. Upon a motion duly made and seconded, it was unanimously RESOLVED to adjourn the Regular Meeting of the Vail Recreation District Board of Directors.

Respectfully Submitted,
April Heredia
Secretary to the Meeting