
RECORD OF PROCEEDINGS

Vail Recreation District May 25, 2023, Meeting Minutes

10 ELECTION OF BOARD OFFICERS

- 10.1 Mr. John Rediker nominated Bob Armour to be chairman.
- 10.2 By motion duly made and seconded it was unanimously RESOLVED to approve the nomination of Bob Armour as chairman of the board.
- 10.3 Mr. Bob Armour nominated Jason Plante as secretary of the board.
- 10.4 By motion duly made and seconded it was unanimously RESOLVED to approve the nomination of Jason Plante as secretary of the board.
- 10.5 Mr. Jason Plante nominated Kirk Hansas as treasurer of the board.
- 10.6 By motion duly made and seconded it was unanimously RESOLVED to approve the nomination of Kirk Hansen as treasurer of the board.
- 10.7 Mr. Bob Armour shared that there is a committee that two of our members are a part of, that is Rec Sub-Committee. Currently he and Kirk Hansen sit on that board, and both would like to continue that role.
- 10.8 Mr. Eric Weaver asked if the other two non-elected board members could be assistant secretary/treasurer in case either of the elected members were not present, they could act on their behalf. By motion duly made and seconded it was unanimously RESOLVED to approve the nomination of John Rediker and Molly Rabin as Assistant Secretary/Treasurer.

11 INTRODUCTION OF NEW EMPLOYEES- SARAH HEREDIA AND TAMYRA FULTZ

- 10.1 Mr. Mike Ortiz gave a brief background of each employee and shared with the board the department that they will be working in. The board was welcoming and happy to meet the newest members of our team.

12 CAPITAL PROJECTS UPDATE

- 12.1 Mr. Scott O'Connell presented the board with a power point of various projects that are either in the works or on the list to be completed in the near future or have been recently completed. The power point can be located on the website with the board packet.

13 STAFF LEADERSHIP REPORT

- 13.1 12.1 Mr. Mike Ortiz shared that we engaged Rick Smith to do some leadership training with the Vail Recreation District staff. Mr. Ortiz gave a quick background of Rick Smith and then shared some highlights from the first training. He shared that we plan to do this monthly. We will also be doing specific department team training as well.
- 13.2 Mr. Ortiz shared that we are doing this training for a few specific reasons, the first being we would like all our directors to become better leaders. We want to be able to attract and retain employees. We also want to develop each other better so that we become better leaders. And lastly, we are trying to get back to having fun in our jobs and promote a healthy work life balance. Our ultimate goal is to become an employer of choice.

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14 APRIL 2023 FINANCIAL REPORT

15.1 Mr. Eric Weaver took the time to do a quick review of how financials are laid out for Molly, our newest board member. He also shared with the board that he received a draft of the audit report, and they will likely present it at the next board meeting.

15.2 Mr. Weaver shared that through the month of April the district is \$56K favorable in revenues with half of that coming from interest income. He also shared that Nordic for the month of April was favorable, most of this coming from the sale of merchandise. Expenses for the month were \$83k favorable. This is a combination of various things, no election, golf, and golf maintenance starting later due to weather, so this helps with labor cost. This will not last as we are about to get into our busiest months. Mr. Weaver gave a quick re-cap of how our relationship works with the Town of Vail sharing that TOV owns all buildings and therefore are responsible for exterior and mechanical. Vail Recreation is responsible for the interior and the majority of the golf course.

15.3 Mr. Weaver also gave a quick overview of the valuation of properties and how the process works and what the outlook may be for the district. He shared that there is legislation that could change the overall increase that is projected. Currently the district is looking at a 46% increase but with the legislation looming this is likely to change. He will continue to follow the legislation and update the board when he can.

15 EXECUTIVE DIRECTOR REPORT

15.1 Mr. Mike Ortiz shared a few highlights from the director's report that can be found on the website in the board packet. He highlighted the great job that Nell from our marketing department did with the scholarship applications this year, putting them into a more readable format for the committee to review. Mr. Ortiz shared that the winners will likely be shared with the board at the next meeting. He shared that Tim LyBarger with the sports department will be hosting an over the line tournament at the fields in Eagle-Vail. He also shared how well Tim did this year with the t-ball program. Parents were thrilled with the session.

15.2 Mr. Ortiz shared that Ford park will have concessions this summer.

16 BOARD MEMBER INPUT

12.1 Director Plante thanked Mr. O'Connell for being the general contractor on all the different projects around the district. He also expressed his frustration about not being made aware of the late opening date of the golf course and asked to be better informed going forward.

12.2 Director Armour thanked Mike for the nice lunch held for Rollie Kjesbo to honor his time served on the board. He also shared some fun stats of how much

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snow we received this past winter. This then resulted in how the weather has affected many different departments' opening dates so far this summer and asked that the public be patient with us as we are delayed in getting open for the summer.

12.3 Director Rabin thanked the board and expressed her excitement to serve on the board.

12.4 Director Rediker thanked his fellow board members for all the comments and concerns surrounding the golf course. He expressed his gratitude for the District being able to keep the course open throughout the whole renovation project and acknowledged that it will be great when completed.

17 ADJOURNMENT

17.1 Upon a motion duly made and seconded, it was unanimously RESOLVED to adjourn the Regular Meeting of the Vail Recreation District Board of Directors.

Respectfully Submitted,
April Heredia
Secretary to the Meeting